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Annai Hajira Women's College

Melapalayam, Tirunelveli – 627 005, Tamil Nadu.

Accredited with B++ Grade (CGPA 2.95 out of 4.0) by NAAC (I Cycle)

(A unit of As-Sathiq Educational Society)

(Affiliated to Manonmaniam Sundaranar University)

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MEMORANDUM OF UNDERSTANDING

Between

Learning Paths Technologies LLP (The AI SCHOOL), Hyderabad

THE AI SCHOOL

and

ANNAI HAJIRA WOMEN'S COLLEGE, Melapalayam, Tirunelveli - 627005



On

NAiVA – (National Ai Vision for All) by the "The AI SCHOOL"

Objective

The initiative, an integral part of The AI SCHOOL's broader vision "**NAiVA: National Ai Vision for All,**" aims to significantly enhance AI Awareness and Building AI skills and Innovate with AI among youth across **ANNAI HAJIRA WOMEN'S COLLEGE.**

About The AI SCHOOL

The AI SCHOOL, under legal name Learning Paths Technologies LLP, located at t-hub, Hyderabad, Telangana, is a pioneering ed-tech platform dedicated to

making AI education accessible, affordable, and impactful. Founded by Ganta Srinath Reddy, The AI SCHOOL aims to democratize AI literacy through innovative learning programs, industry partnerships, and community-driven initiatives. Its flagship program, NAIVA, envisions a future where every Indian youth is AI-literate, contributing to national and global innovation.

About ANNAI HAJIRA WOMEN'S COLLEGE

To empower women, especially Muslim community and underprivileged society through cost-effective, holistic and exemplary education, As-Sathiq Educational Society was established and registered in 2002 with the vision of promoting higher education for young women, particularly those from economically and educationally disadvantaged backgrounds. With the generous donation of 3.05 acres of land by philanthropists, Annai Hajira Women's College was established in 2004 at Melapalayam in Tirunelveli. The college received Minority status from the Government of Tamil Nadu and affiliation from Manonmaniam Sundaranar University. The institution emphasizes both academic excellence and value-based education and moral instruction classes regularly.

Annai Hajira Women's College became the member institute of **ICT Academy** since 2020. Annai Hajira Women's College actively collaborates with ICT Academy to enhance the skills of faculty and students through Faculty Development Programs, Learnathon, and Skillathon initiatives. The institution has also conducted many power seminars to promote digital learning, entrepreneurship, and industry-institute interaction. In recognition of its active participation, the college received the MongoDB Associate Appreciation Award and the "**Most Engaged Institution of the Year 2025**" in the Arts and Science category. Additionally, the college has successfully completed CSR initiative programs offered by IBM and Infosys, supporting digital empowerment and skill development. Career guidance programs, skill development courses, and ICT-enabled teaching methods are also provided to enhance students' abilities.

The college actively encourages student participation in extracurricular and outreach activities. These initiatives aim to develop social responsibility and leadership qualities among students. Over the years, the institution has achieved remarkable academic success with 221 university ranks and 9 university gold

medals. In 2024, the college was accredited with a “**B++**” grade by NAAC, reflecting its commitment to quality education. Today, the college stands as a reputed centre of higher education dedicated to empowering women, fostering ethical values, and contributing to the social and educational development of society.

Background: AI Skills Requirement – India & Global Context

The advent of Artificial Intelligence (AI) has revolutionized how societies function, economies grow, and youth prepare for the future of work. Globally, AI is projected to contribute over \$15 trillion to the economy by 2030. According to NASSCOM and World Economic Forum, India alone will need over 5 million AI-skilled professionals by 2027.

Artificial Intelligence (AI) is transforming industries worldwide, driving innovation, efficiency, and economic growth. In India, the National AI Strategy by NITI Aayog emphasizes AI as a key driver for economic development, predicting that AI could add \$957 billion to India’s economy by 2035. However, India faces a significant AI skills gap, with only 4% of its workforce currently equipped with AI expertise, as per NASSCOM reports.

Despite this demand, a major challenge persists — the digital and AI literacy gap, especially across Tier-2 and Tier-3 cities and public institutions. The future workforce needs accessible, inclusive, and action-driven skilling models that empower students from all backgrounds.

To address this, The AI SCHOOL has launched *NAiVA – National Ai Vision for All*, a nationwide skilling movement aimed at democratizing AI knowledge and opportunities for every learner in India.

Introduction to AI Skilling under NAiVA

NAiVA initiative to skill **1 Million+ learners** globally in AI, Generative AI, and related emerging technologies. It supports both technical and non-technical learners through outcome-driven learning modules.

Mode of Operation

Under NAIWA, The AI SCHOOL in association with **ANNAI HAJIRA WOMEN'S COLLEGE** as the partner Agency, will conduct the following stage-wise learning process:

- **Mentor-led Online/Virtual Classes:** Conducting live, interactive virtual classes on topics such as:
 - Prompt Engineering: Crafting effective instructions for AI.
 - Various AI Tools: Practical usage of popular AI applications.
 - Improving Professional Efficiency with AI: Leveraging AI for productivity in various professional roles.
 - AI to GenAI Technicalities: Understanding the core concepts and advancements in Generative AI.
- **AI Founder Talks:** Exclusive sessions with leading AI founders and industry experts to provide insights and inspiration.
- **AI Idea Validation:** Guiding participants in developing and validating their AI-driven project ideas.
- **Working on various Capstone Projects:** Hands-on experience through project-based learning to apply acquired skills.
- **Connecting to Internship and Freelancing Opportunities:** Facilitating pathways for participants to gain real-world experience and employment opportunities in the AI domain.

Role of ANNAI HAJIRA WOMEN'S COLLEGE

- Nominate a Single Point of Contact (SPOC) for program coordination.
- Nominate Faculty for monitoring student participation from institute to ensure consistent progress and successful implementation of the initiative in the institute.
- Nominate Faculty for coordinating with the identified institute to ensure the successful implementation of the initiative.
- Create awareness and mobilize participation from peer institutions.
- Facilitate digital and physical infrastructure as needed.
- Support visibility efforts through media outreach and stakeholder engagement.

- Sustain and scale the initiative to achieve minimum of 1000 learners from the Institute.



Financial Obligation

There will be no financial obligation on either side under this MoU. All efforts are made under mutual understanding and public interest for youth development.

Duration

This collaboration will remain in effect for 3 years from the date of entry into the MoU.


AGREED



For The AI SCHOOL
Ganta Srinath Reddy
Founder & CEO,
The AI SCHOOL
(Legal Entity: Learning Paths Technologies LLP)
T-hub, Hyderabad 500081


For ANNAI HAJIRA WOMEN'S COLLEGE
Dr. S. Sabreen Muneer


Principal-in-Charge
Annai Hajira Women's College
Melapalayam, Tirunelveli – 627 005
Tamilnadu.

Date: 13-03-2026

Witness: 
Deepak B
Program Lead

Witness: 
13/03/26

Witness: _____

Witness: 
12/03/26

